## Verde Elementary

# School Accountability Report Card Reported Using Data from the 2017-18 School Year California Department of Education 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC).The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2018-19)


## School Description and Mission Statement (School Year 2018—19)

School Description:
Verde Elementary school is located in the unincorporated Western part of Contra Costa County, known as North Richmond. All of the students are eligible to participate in the free and reduced federally funded breakfast and lunch program. Verde serves students in grades K-7. The student population of Verde is about 350 students.

## School Vision

Verde Elementary's school vision is that we are a professional learning community of collaborative thinkers focused on high achievement and embracing the whole child to ensure students become college graduates, leaders and lifelong learners.

## School Theory of Action

Our school's theory of action or pathway to our vision focuses on three areas, student culture and climate, adult learning and collaboration, and teaching and learning. Our primary goals within these areas of focus are creating an inclusive/safe school environment, ensuring all students are achieving at or above grade level, and building a dynamic staff that collaborates and continuously reflects and learns.

## Student Enrollment by Grade Level (School Year 2017-18)

|  | Grade Level |
| :--- | :---: |
| Kindergarten | Number of Students |
| Grade 1 | 67 |
| Grade 2 | 42 |
| Grade 3 | 43 |
| Grade 4 | 44 |
| Grade 5 | 51 |
| Grade 6 | 48 |
| Total Enrollment | 33 |



Last updated: 1/23/2019
Student Enrollment by Student Group (School Year 2017-18)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | $12.5 \%$ |
| American Indian or Alaska Native | $\%$ |
| Asian | $0.6 \%$ |
| Filipino | \% |
| Hispanic or Latino | $83.5 \%$ |
| Native Hawaiian or Pacific Islander | $1.2 \%$ |
| White | $0.6 \%$ |
| Two or More Races | $1.5 \%$ |
| Other | $0.1 \%$ |
| Student Group (Other) | $97.3 \%$ |
| Socioeconomically Disadvantaged | $72.6 \%$ |
| English Learners | $6.1 \%$ |
| Students with Disabilities | Total Enrollment |
| Foster Youth |  |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

|  | School |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Teachers | School <br> $\mathbf{2 0 1 6}$ <br> $\mathbf{- 1 7}$ | 2017 <br> $\mathbf{- 1 8}$ | School <br> $\mathbf{2 0 1 8}$ <br> $\mathbf{- 1 9}$ | 2018- | $\mathbf{1 2}$ |
| With Full Credential | 13 | 14 | 1211 |  |  |
| Without Full Credential | 2 | 1 | 2 | 140 |  |
| Teachers Teaching Outside Subject <br> Area of Competence (with full <br> credential) | 0 | 0 | 0 | 10 |  |



Last updated: 1/18/2019

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 6}-$ <br> $\mathbf{1 7}$ | $\mathbf{2 0 1 7}-$ <br> $\mathbf{1 8}$ | $\mathbf{2 0 1 8}-$ <br> $\mathbf{1 9}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English <br> Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



[^0]* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)
Year and month in which the data were collected: October 2018

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | McGraw Hill Treasures, Tesoros and Triumphs, grades TK-5, c2010 - adopted 2012 <br> *new adoption planned for 2019-20 <br> McGraw Hill StudySync, grades 6-8, c2017 - adopted 2017 <br> National Geographic Inside, ELD 1-4, c2014 - adopted 2014 | Yes | 0.0 \% |
| Mathematics | McGraw Hill My Math, grades TK-5, c2013 - adopted 2016 Houghton Mifflin Harcourt Big Ideas Math, grades 6-8, c2015 adopted 2017 | Yes | 0.0 \% |
| Science | Scott Foresman Science, grades K-5, c2008 - adopted 2008 Pearson Science, grades 6-8, c2008-adopted 2008 | Yes | 0.0 \% |
| History-Social Science | McGraw Hill California Vistas grades K-5, c2007 - adopted 2007 TCI History Alive, grades 6-8, c2005-adopted 2005 | Yes | 0.0 \% |
| Foreign Language | N/A |  | 0.0 \% |
| Health | N/A |  | 0.0 \% |
| Visual and Performing Arts | N/A |  | 0.0 \% |
| Science Lab Eqpmt (Grades 9-12) | N/A | N/A | 0.0 \% |

Note: Cells with N/A values do not require data.

WCCUSD takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Last updated: 1/15/2019

## School Facility Good Repair Status

Year and month of the most recent FIT report: July 2018

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :---: | :---: | :---: |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Poor | Paint wall by room M-02 and M-03 (Hallways) <br> Paint walls by drinking fountain (Library office) <br> Paint walls by drinking fountain and speedline (MPR) |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good | Bird issues in back of school by room D-15 and restroom C-30 (Exterior) |
| Electrical: Electrical | Good | Check all exit lights and batteries (Site-wide) |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Fair | Floors may need to be redone (All boys/girls restrooms) |
| Safety: Fire Safety, Hazardous Materials | Good |  |
| Structural: Structural Damage, Roofs | Good |  |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Fair | Play structure in back of school has lots of sharp edges (Play yard) <br> Paint benches outside the MPR (Play yard) <br> Play structure in back of the school is missing mats. 14)Remove "S" hooks at hand ball poles (Play yard) <br> Replace handicap sign at double doors of building A in front of the parking lot (Building A ) <br> Repair door sweeps (Office, Room B-06) |

## Overall Facility Rate

Year and month of the most recent FIT report: July 2018

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 6 - 1 7}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts / Literacy (grades 3-8 and 11) | $16.0 \%$ | $17.0 \%$ | $35.0 \%$ | $36.0 \%$ | $48.0 \%$ | $50.0 \%$ |
| Mathematics (grades 3-8 and 11) | $9.0 \%$ | $12.0 \%$ | $25.0 \%$ | $24.0 \%$ | $37.0 \%$ | $38.0 \%$ |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

## CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 172 | 167 | 97.09\% | 16.77\% |
| Male | 84 | 81 | 96.43\% | 18.52\% |
| Female | 88 | 86 | 97.73\% | 15.12\% |
| Black or African American | 18 | 17 | 94.44\% | 5.88\% |
| American Indian or Alaska Native |  |  |  |  |
| Asian | -- | -- | -- |  |
| Filipino |  |  |  |  |
| Hispanic or Latino | 150 | 147 | 98.00\% | 17.69\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | -- | -- | -- |  |
| Two or More Races |  |  |  |  |
| Socioeconomically Disadvantaged | 167 | 162 | 97.01\% | 15.43\% |
| English Learners | 145 | 141 | 97.24\% | 16.31\% |
| Students with Disabilities | 17 | 17 | 100.00\% | 5.88\% |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth |  |  |  |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

CAASPP Test Results in Mathematics
Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 172 | 170 | 98.84\% | 11.76\% |
| Male | 84 | 84 | 100.00\% | 15.48\% |
| Female | 88 | 86 | 97.73\% | 8.14\% |
| Black or African American | 18 | 17 | 94.44\% |  |
| American Indian or Alaska Native |  |  |  |  |
| Asian | -- | -- | -- |  |
| Filipino |  |  |  |  |
| Hispanic or Latino | 150 | 149 | 99.33\% | 12.75\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | -- | -- | -- |  |
| Two or More Races |  |  |  |  |
| Socioeconomically Disadvantaged | 167 | 165 | 98.80\% | -- |
| English Learners | 145 | 144 | 99.31\% | 11.81\% |
| Students with Disabilities | 17 | 17 | 100.00\% |  |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth |  |  |  |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

| California Physical Fitness Test Results (School Year 2017-18) |
| :--- |
| Grade <br> Level Percentage of Students Meeting Four of Six <br> Fitness Standards Percentage of Students Meeting Five of Six <br> Fitness Standards <br> 5 $27.7 \%$ $17.0 \%$Percentage of Students Meeting Six of Six <br> Fitness Standards |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site


## Opportunities for Parental Involvement (School Year 2018—19)

There are myriad opportunities for parental involvement at Verde Elementary School.

The SSC (School Site Council), ELAC (English Learner Advisory Committee), Parent University, Parent Leadership Cohorts, Parent Teacher Association, and Coffee Club work in conjunction with the site staff to assist all students with achieving academic and social excellence. Parents are encouraged to join these two committees, volunteer on campus in classrooms, and support any other areas of need at the site. Parents are welcome to volunteer in the library weekly in order to support students with selecting literature for enjoyment and research. Our School Community Outreach Worker, Martha Nieto-Serrano, mnietoserrano@wccusd.net, supports all of the aforementioned parent involvement entities and is point person for getting involved.

Further, we offer our parent room in B 08 as a space dedicated for the sole use of our families.

Families can look for current communications via our school handbook, website, fliers, community calendar (available on website), school marquee and through BlackBoard Connect robo-calls.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

|  | School | School | School | District | District | District | State | State | State |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Suspensions | $4.0 \%$ | $3.5 \%$ | $4.6 \%$ | $6.3 \%$ | $5.9 \%$ | $5.8 \%$ | $3.7 \%$ | $3.7 \%$ | $3.5 \%$ |
| Expulsions | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.1 \%$ | $0.1 \%$ | $0.1 \%$ |




Last updated: 1/23/2019

## School Safety Plan (School Year 2018-19)

Last revised: Sept. 30, 2018 by Safety \& Emergency Preparedness Department staff and site administration.

WCCUSD'S Safety \& Emergency Preparedness' mission is to develop school safety plans and a district-wide disaster preparedness plan focusing on mitigation, preparedness, response and recovery to minimize loss of life and property, which will be achieved through planning, training, exercising and establishing an emergency information system.

The District provides all staff with the basic training for emergency preparedness and safety for school campuses in collaboration with Contra Costa Community Awareness Emergency Response (CAER),Red Cross Bay Area, Ready.gov, and Contra Costa County Community Warning System Alerts.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Average Class Size and Class Size Distribution (Elementary) School Year (2015-16)


* Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.
Average Class Size and Class Size Distribution (Elementary) School Year (2016-17)

| Grade Level | Average Class Size | Number of Classes * $1-20$ | Number of Classes * 21-32 | Number of Classes * $33+$ |
| :---: | :---: | :---: | :---: | :---: |
| K | 24.0 |  | 2 |  |
| 1 | 24.0 |  | 2 |  |
| 2 | 23.0 |  | 2 |  |
| 3 | 25.0 |  | 2 |  |
| 4 | 28.0 |  | 2 |  |
| 5 | 33.0 |  |  | 1 |
| 6 | 29.0 |  | 1 | 1 |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.
Average Class Size and Class Size Distribution (Elementary) School Year (2017-18)

| Grade Level | Average Class Size | Number of Classes * $1-20$ | Number of Classes * 21-32 | Number of Classes * $33+$ |
| :---: | :---: | :---: | :---: | :---: |
| K | 22.0 | 1 | 2 |  |
| 1 | 21.0 |  | 2 |  |
| 2 | 22.0 | 1 | 1 |  |
| 3 | 22.0 |  | 2 |  |
| 4 | 26.0 |  | 2 |  |
| 5 | 24.0 |  | 2 |  |
| 6 | 33.0 |  |  | 1 |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.


## Academic Counselors and Other Support Staff (School Year 2017-18)

| Title | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
| :--- | :---: | :---: | :---: |
| Academic Counselor | 0.0 | 0.0 |
| Counselor (Social/Behavioral or Career Development) | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 0.2 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 0.2 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 0.4 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist (non-teaching) | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Other | 0.0 | $\mathrm{~N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/18/2019
Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$6352.1 | \$1793.0 | \$4559.0 | \$64879.7 |
| District | N/A | N/A | \$7722.4 | \$67686.4 |
| Percent Difference - School Site and District | N/A | N/A | -51.5\% | -4.2\% |
| State | N/A | N/A | \$7125.0 | \$80764.0 |
| Percent Difference - School Site and State | N/A | N/A | -36.2\% | -21.8\% |

Note: Cells with N/A values do not require data

The following are programs/services available at the school that support and assist students:

- SENECA CENTER
- MILLS COLLEGE LOVE LEARN SUCCESS SPORTS
- DIAMOND DEL'S GEM MINING, LLC
- GROWING EDUCATORS INC
- LEARNING A-Z
- STUDY TRIPs

Teacher and Administrative Salaries (Fiscal Year 2016-17)

| Category | District Amount | State Average For Districts In Same Category |
| :--- | :--- | :--- |
| Beginning Teacher Salary | $\$ 43,519$ | $\$ 47,903$ |
| Mid-Range Teacher Salary | $\$ 67,069$ | $\$ 74,481$ |
| Highest Teacher Salary | $\$ 90,000$ | $\$ 98,269$ |
| Average Principal Salary (Elementary) | $\$ 103,642$ | $\$ 123,495$ |
| Average Principal Salary (Middle) | $\$ 112,513$ | $\$ 129,482$ |
| Average Principal Salary (High) | $\$ 126,076$ | $\$ 142,414$ |
| Superintendent Salary | $\$ 260,000$ | $\$ 271,429$ |
| Percent of Budget for Teacher Salaries | $30.0 \%$ | $35.0 \%$ |
| Percent of Budget for Administrative Salaries | $5.0 \%$ | $5.0 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/ .


Last updated: 1/23/2019

## Professional Development

Adult learning and collaboration is an essential theory of action which encompass our professional development efforts here at Verde.

For literacy, we partner with Teachers College to support us in our writing workshop development. Further, we have a Teacher on Special Assignment dedicated to peer support and development of literacy practice including small group reading instruction, writing workshop, and reading workshop. Our vice principal facilitates monthly PDs in ELD

For math, our principal facilitates monthly PDs. A small cohort of teachers participating the the WestCap Math PD series.

In science, we utilize a relationship with Community Resources for Science who develop our teachers' knowledge of science standards and utilization of FOSS.

In climate and culture, our Seneca Unconditional Education Coach provides monthly PD on culturally responsive teaching, trauma informed practice and restorative justice practices.


[^0]:    Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

